



# Investing in Skills Scheme

Subsidised up to 70% through the Investing in Skills Scheme

# Who are we?



**MYINGLO LTD** is a well-established training agency specialised in linguistic programmes, English courses for individuals and groups, course for firms at the workplace, study holidays, internships, training for teachers, school projects, young apprenticeship programmes, work placements in Malta and many more. Our mission focuses on the Skills and the English language, which are fundamental to any ambitious and dynamic organization in the labour market. Any company that invests in employee development is investing in their own success. Training presents a prime opportunity to expand the knowledge base of all employees, but many employers in the current climate find development opportunities expensive. Training and development provide both the individual and organisations as a whole with benefits that make the cost and time a worthwhile investment. The return on investment from training and development of employees is really a no brainer. **Now, we have the best solution for you! Train your employees whilst benefiting from this scheme! We will follow you with a 360° commitment and help you with all administration for the Investing in Skills Scheme.**



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CEO



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## Invest in Skills Scheme

A Eurobarometer survey, held among 10,626 companies in EU, finds Maltese companies among the most likely in Europe to say that the availability of adequate skills in the labour market is an obstacle to expansion. In order to face investment barriers, challenges in the labour-context of robust economic growth, an allocation of € 5 million has been made available for a new initiative to promote active training of people participating in the Maltese labour market. Invest in Skills Scheme gives companies the opportunity to fund courses until 30 th June 2023. My Inglo can organise your tailor made programme and assist you to secure your funds.

**What you'll get:** Employers applying for the Scheme will be eligible to receive a subsidy of per trainee per hour and the wage costs. More information can be obtained from the Investing in Skills Implementation and Guidance Notes that can be found on the JobsPlus website.

**When:** Applications must be received by the Investing in Skills Unit at least seven calendar days before the start date of training.

# Investing in Skills Scheme

UNDERTAKING SIZE		AID INTENSITY
LARGE	Number of employees exceeding 250	50 %
MEDIUM	Number of employees not exceeding 250 persons and Annual Turnover not exceeding €50m and/or Balance Sheet Total not exceeding €43m	60 %
SMALL	Number of employees fewer than 50 persons and Annual Turnover and/or Balance Sheet Total not exceeding €10m	70 %
Micro	Number of employees less than 10 persons and Balance Sheet total not exceeding € 2m	70 %

## Eligibility Criteria

### Complete documentation.

The Applicant shall fill in and submit the latest available Investing in Skills Application Form found on the Jobsplus website, complete with all relevant details, enclosing supporting documentation, as applicable.

### Project.

Project implemented within / for the direct benefit of the eligible territory.

### Incentive Effect.

Aid shall be considered to have an incentive effect if the Beneficiary has submitted a written application for the aid before work on the project or activity starts. Therefore, claim and proof of deliverables should be dated after submission date of the IIS application.

### Eligible Training Programme.

Aid shall not be granted for training which beneficiaries carry out to comply with National Mandatory Standards on training; programmes must be considered as voluntary training as opposed to legally enforced training.

### Eligible Trainees.

The trainee needs to be formally employed with the beneficiary during the training period. Apprentices or students engaged in vocational training with an apprenticeship or vocational training contract are not eligible.

**Application.** Aid cannot be granted to any Undertaking found to be in difficulty and it must fall within the definition of undertaking. Jobsplus will conduct checks to ensure that every applicant Undertaking is financially sound.

# Our Programmes

No matter the type of company or size My Inglo offers you customised training and skill development for your work force that suit your business needs. Due to the international tech world of today and the wider competition in different business activities and global market, a good command of the English Language has become fundamental. In order for the company to strengthen their business and explore new markets, employees and personnel need to communicate in English proficiently. Our study programmes are planned and designed for those entities looking to improve their personnel's linguistic skills through specific and personalised courses tailored to their targets, time and budget.

**Choose the best solution for your company:**

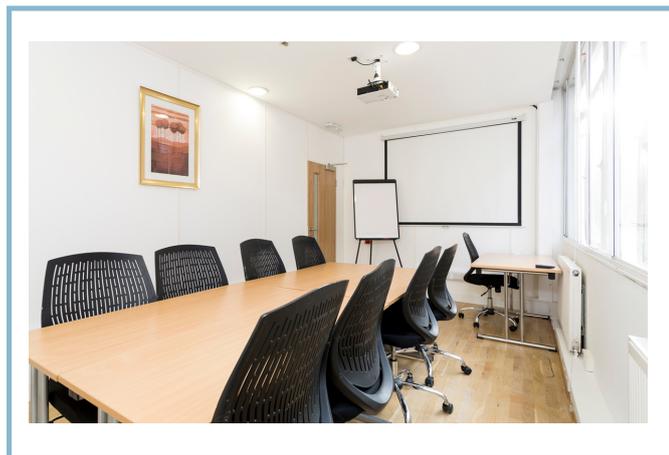
- 1- Tailored for your industry group courses** organised at the workplace held by accredited mother-tongue teachers licensed to teach foreigners through specific business programmes according to your available times;
- 2- Morning, Afternoon or Evening international English/Professional group courses** at one of the accredited schools of English in Sliema, held by qualified mother tongue teachers;
- 3- Individual courses ON LINE** or at accredited schools of English in Sliema or at the workplace, held by a mother-tongue teacher qualified to teach foreigners tailored to personal time and needs.

## COURSES IN AN ENGLISH LANGUAGE SCHOOL – SLIEMA



English Language courses, in an international environment, in one of our English language schools, founder member of FELTOM, accredited by the Ministry of Education. Prestigious school, with different courses available, chosen by thousands of students from over fifteen worldwide nationalities. At the end of the course, all the participants will be given a certificate of achievement.

## AT THE COMPANY WORKPLACE



Possibility of attending a language course directly at the company work place, held by one or more mother - tongue teachers of English enabled to teach foreigners, and based on individual knowlege level and the specific company needs. At the end of the course, all the participants will be given a certificate of achievement.



**Contact us for a free consultation!**

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